



Lima Bean is a dynamic Developer's Agency looking for smart, talented and aspiring Web Programmers to join the growing Cape Town team. One of our core focus areas is system and web development. We work with technologies such as Cake3, Yii, Craft CMS, Ionic 2 (for apps), Foundation and Angular. Some of our systems have to scale to millions of records, requiring the use of database sharding techniques, sophisticated cloud based server setups (typically on Amazon AWS) and NoSQL databases (such as MongoDB).

We have a greater focus on development than most digital agencies and pride ourselves on having an outstanding mentorship program that gets new developers up and running with best practice development and system design principles.

JOB DETAILS AND INFORMATION:

Position Title Junior Developer
Location Cape Town (Observatory), Black River Park
Job Type Initial Internship or Junior Developer (permanent)

Your role:

- Initially, you'll programme website designs into HTML / CSS / JavaScript (typically using Foundation and Craft CMS) to get you started but;
- You will quickly grow towards backend development, specifically with regards to database design and programming (PHP / MySQL) by utilising a variety of MVC frameworks

Key Performance Areas:

- Web (HTML, CSS) Programming: Creation of HTML, CSS of a web interface design
- Development
- A strong desire to learn and grow back-end development skills (specifically in PHP / MySQL)
- Development / maintenance using PHP / MySQL

Personal Attributes:

- Self-motivated
- Enthusiastic and passionate about development
- Proactive
- Excellent verbal/written communication skills
- High level of attention to detail

Minimum Qualifications and Experience:

Essential:

- Matric
- Higher Grade Maths

- Relevant diploma or tertiary qualification (completed)

Preferred:

- Experience in system and web development (even if just your own projects or project done during studies)
- Experience in developing in HTML/CSS/PHP/MySQL

We've got:

- An extremely smart and skilled team of web professionals that will help you grow your skills and capabilities
- Bottomless world class coffee
- After work drinks on a Friday

We don't:

- Manage people with the "whip"
- Run out of coffee
- Judge you if you need to stay at home for a day because your geyser burst and the plumber hasn't arrived and isn't returning your calls
- Have a dress code

For more information and applications, please email your CV to careers@limabean.co.za