



Lima Bean is looking for a driven and passionate Senior Quality Assurance Analyst. The candidate must possess a strong understanding of the online space, be technically minded and willing to learn and grow their technical skills, including server management, managing deployments and writing test scripts. The person must possess a high attention to detail, strive for quality and excellence and have 5 years' experience working at a digital agency or software development company in a QA role. The Senior Quality Assurance Analyst acts as the primary QA representative on all projects, coordinating team members and leading (QA/UAT) Quality Assurance and User Acceptance Testing and defect management efforts for all phases of the project. Broadly focuses on testing methods, strategies, and procedures associated with the entire system development life cycle.

JOB SPECIFICATION

Position Title Senior Quality Assurance Analyst
Location Cape Town (Observatory)
Job Type Permanent
Start Date ASAP
Salary Neg. depending on skills and experience

PURPOSE

The purpose of the job is to manage the quality of new and existing systems and websites. Tasks will include testing, logging tasks and bugs, managing servers and backups and managing deployments. The candidate will also be involved in team meetings, project reviews and check-ins and will work closely with the project manager / product owner, COO, developers and designers.

The candidate will report directly to and work closely with Lima Bean's COO.

IMMEDIATE ROLES AND RESPONSIBILITIES

- Managing project quality through testing and bug / task logging
- Managing server backups

- Managing deployments
- Writing of test cases

PERSONAL ATTRIBUTES

- High level of attention to detail
- Passion for quality
- Passion for technology and not afraid of the “command line”
- Excellent organisational and time management skills
- Excellent verbal and written communications skills
- Creative understanding and the ability to judge web usability
- Self-motivated
- Proactive

MINIMUM SKILLS, QUALIFICATIONS AND EXPERIENCE

Required

- Minimum 5 years’ experience working as a QA analyst in a digital agency or software development company.
- A Bachelor’s Degree in Software Testing, Development, Computer Science or Informatics, or a related field.
- Ability to interpret functional and design specifications to ensure full understanding of QA or testing deliverables.
- Familiarity with multiple project delivery types (e.g. custom, Agile delivery, platforms, upgrades, package implementation, configurations, web, etc.).
- Routinely demonstrates a commitment to deliver systems in a timely matter according to business need.
- Strong analytical thinking and problem solving skills. Strong documentation and verbal communication skills. Keen attention to detail. Demonstrates initiative and good judgment. Ability to establish and maintain effective working relations with a wide variety of individuals.
- Ability to represent the company in a positive and professional manner.
- Ability to work well both independently and as a member of a team. Aggressively works to provide solutions to challenges. Positive and constructive attitude.
- Actively works to improve tech skills using available methods; continual learner. Aptitude for learning new technologies and applications.

Preferable

- A passion to learn and grow technical skills
- An understanding of digital user experience principles
- An understanding of SEO
- A good creative eye

To apply for this position please email your CV to careers@limabean.co.za.